

# Sweet Adelines International

## From Exclusion to Inclusion and Equity

### Our Journey Continues...



## Sweet Adelines International Guiding Principles\*

### Culture of Belonging:

We create harmony where every voice matters. We foster a culture that provides a joyful place to share our uniqueness within a global community united in song.

### Diversity & Inclusion:

We celebrate our differences as essential to the rich harmony that unites us. As we recognize barbershop's African American origins and learn from our exclusionary past toward women of color, we reject discrimination and unwaveringly strive toward greater awareness, openness, and understanding of each other.

\*Complete Guiding Principles include Musical Excellence, Culture of Belonging, Diversity & Inclusion, Personal Empowerment & Leadership, and Outreach.