

# Sweet Adelines International

## Frequently Asked Questions

### Election of International Board of Directors (IBOD)

#### How can I become acquainted with the IBOD election candidates?

Biographical information for each candidate is included in the Nominee Flyer, available on the website.

#### What qualities should an ideal potential IBOD nominee possess?

##### Characteristics:

- Thorough understanding of and commitment to the mission and vision of Sweet Adelines International to define and pursue goals and to carry out the aims of the international organization
- The ability to think strategically, analytically, critically, creatively and with vision for the future
- The ability to effectively express thoughts and the reasons for them, via both verbal and written communication
- The ability to work well with others as a member of a collaborative group with decision-making authority
- The ability to adapt to changing circumstances and needs
- The ability to interact respectfully with a variety of personality types and ideologies
- The ability to encourage, coach and mentor others to foster leadership development within Sweet Adelines

##### Experience and requirements:

- Working knowledge of Sweet Adelines bylaws, policy and working practices, related to both governance and the mission of Sweet Adelines International
- Experience in Sweet Adelines International as a chapter officer, and regional or International officer, committee/task force chair or member
- An understanding of the fiduciary duties of loyalty, care and obedience to the mission and policies of Sweet Adelines International
- Computer skills, with ability to communicate electronically
- Vision and long-range planning experience
- Availability to travel and attend the three annual meetings of the International Board of Directors
- Will support and nurture the culture of philanthropy in Sweet Adelines International

##### Additional interview/reference items:

- Possession of earned respect of other key stakeholder group members (for example, International Board of Directors, Regional Leaders, committee/task force chairs, etc.)
- Demonstrates an understanding of governance vs. management
- Earned reputation for emotional maturity, personal integrity, confidentiality and honesty

#### Are there term limits for IBOD members?

No member may be elected to more than three consecutive three-year terms (see Corporate Bylaws, Article VI, Section 4).

#### Which Board members are remaining on the Board?

The following Board members will continue on the Board as their terms are not expiring this fiscal year:

Thérèse Antonini

Sharon Cartwright

Jeanne d'Arc (JD) Crowe

Jennifer Harris

Janice McKenna

Mary Rhea

Julie Starr

Valerie Taylor

**Does each Sweet Adelines member vote individually?**

Chorus members vote at a regular or special meeting for the specific purpose of voting for the IBOD. The Chorus President/Team Coordinator or the President/Team Coordinator's designee then casts the chorus' eVote.

Chapter-at-Large (CAL) members cast their eVote individually. The ballots of all CAL members are totaled, and the results are counted as one chapter's vote (see Policy Book, Section III, Div. B, 1).

Members-at-Large (MAL) cast their eVote individually. The ballots of all MAL members are totaled, and the results are counted as one chapter's vote (see Policy Book, Section III, Div. B, 2).

**Are absentee or proxy votes allowed?**

ABSENTEE ballots are allowed as long as they are received by the President/Team Coordinator/Election Meeting Chair prior to the election meeting. PROXY ballots are not allowed. See the Standard Form Chapter Bylaws, Article IV, Section 1, C, paragraph 2.

**Where do dual members vote?**

Dual members vote with their primary chorus.

**Can I encourage others to vote for my friend via email, social media, etc.?**

Campaigning is not permitted, with or without the IBOD candidate's knowledge or consent (see Corporate Bylaws).